



OFFICE OF TOWN MANAGER

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On November 7, Police Chief Kyle Johnson and I received a statement of concern regarding posts on a personal Facebook page of a part-time dispatcher of the Williamstown Police Department. The Chief immediately initiated an investigation, providing updates to me through the weekend and placed the employee on administrative leave. At the conclusion of the investigation, Chief Johnson determined that there were posts that were inconsistent with the Department's rules for professional conduct and responsibilities and conduct unbecoming an officer (department rules, the term 'officer' refers to both sworn officers as well as dispatchers.)

This morning, the Chief advised the employee that he was submitting his report to me with a recommendation that the employee be removed from service as a Dispatcher with immediate effect. The employee subsequently acknowledged the behavior and offered his resignation which I accepted. He is no longer employed by the Town of Williamstown.

While none of the posts identified appear to have represented an intentional threat to our community, they were inconsistent with the values we wish to demonstrate in Town government today. Our employees have been reminded of the expectations for our conduct extend not only within the workplace, but also in our lives in the community both physically and virtually.