

# WILLIAMS COLLEGE COUNCIL

WILLIAMSTOWN, MASSACHUSETTS

01267

December 3, 2018

Dear Council,

We would like to thank everyone for their patience and cooperation through this sensitive and time-consuming investigation. We greatly appreciate all the questions and statements that we received, which have brought to light many of the inconsistencies and gaps in our Constitution and our Bylaws. With that being said, the primary intent of our investigation was to ascertain whether our Treasurer fulfilled their duties in accordance with their duties and expected conduct as outlined in the Williams College Council Bylaws and Constitution.

The complaints pertaining to the Treasurer's role suggests that their behavior may have been inconsistent with one or more of following Williams College Council Bylaws and Constitution as listed below:

Article III, Section 5, Subsection A.  
Article III, Section 5, Subsection C.  
Article VI, Section 6, Subsection E.  
Article VI, Section 6, Subsection F.

By the end of our investigation, the Student Government Conduct Committee found that the Treasurer violated the following expectations outlined in the Williams College Council Bylaws and Constitution:

- 1) Article III, Section 5, Subsection C. *Complete audits on all RSOs by the end of the fiscal year.*
- 2) Article VI, Section 6, Subsection E. *Make the audits and budgets of all groups available to interested members of Council and currently enrolled students.*
- 3) Article VI, Section 6, Subsection F. *Consistently present requested information to RSOs whom had explicitly asked for further details regarding their allocations.*

## **The results of our inquiry:**

**Although we find that the current treasurer violated the Bylaws above, there were concrete steps to rectify and complete his duties made by the Treasurer since the November 13<sup>th</sup> Council meeting. In addition, the Treasurer was concurrently completing one of the most important processes of his duties by consistently reviewing and approving purchasing cards requests. Even though we found that the Treasurer did not consistently complete his duties in a timely matter, his duties were completed, and our legislative materials don't have enough to say about how the expulsion process should function for Council officers. We cannot encourage or recommend the removal of student from office give the current process as outlined by the Williams College Council Constitution and Bylaws.**

**With that being said, we find that the Treasurer must work on improving communication with other students of the general body and the Executive committee. Poor and inconsistent communication was a concern that was repeatedly unearthed in our investigation, from both RSOs, other Council officers, and the administration. We recommend the Treasurer**

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meets with the Controller's Office at least three (3) times, and Aaron Gordon in the VP of Campus Life Office at least two (2) times before the end of his term to check in on his responsibilities, and assure that the passing of information to the next elected Treasurer is in order.

Having been tasked with this investigation was incredibly challenging for us, given that there is no clear process for the removal of any officer outlined in the Williams College Council Bylaws and Constitution. While our investigation was created with the goal of evaluating the Treasurer's performance in his role, we found that are other, larger concerns that must be addressed. We found systematic issues regarding the function of the Financial Committee, the duties of the Assistant Treasurer, the sustainability of the office of the Treasurer, and the expectations for both College Council and Executive officers.

In conclusion, we recommend that the Executive Council meets to discuss their expectations for one another and their respective roles, as well as how they will communicate with one another going forward (ideally with a moderating presence in attendance). One of the things we found is that there are no clear expectations and guidelines for all the Executive positions. We need to correct this and provide clear descriptions, expectations, and operating documents for each role. In addition, we find that the entire Council should meet to review the Bylaws and Constitution as soon as possible, likely outside of one our weekly meetings. The parts that should be extensively reviewed are, (but are not limited to): Funding Guidelines, Council Conduct, and Executive and Representative Duties.

We recommend that Council commit itself to analyzing our current structural before continuing to pursue other campus movements and/or projects. We must ensure as a Council that we rectify and restructure parts of our institution that are not functional, so that we are able to best serve the general population. This should be of utmost importance.

Sincerely,  
Maria Heredia  
Vice President for Student Organizations  
Shane Beard  
Vice President of Community and Diversity  
Williams College Council

From: Elizabeth Hibbard and Moises Roman Mendoza, College Council Co-Presidents

To Whom It May Concern,

May this letter serve as an official request to investigate the Treasurer's ability to uphold the College Council Constitution and Bylaws. We, the recommenders, thank you for your commitment to College Council and your willingness to oversee a very difficult process. This letter of complaint is broken down by Spring, Summer, and Fall with subcategories as applicable. There is an appendix at the end with screenshots as appropriate.

### **Spring 2018**

Beginning last spring, Lizzy and Moises began to hear concerns about Spencer, including that he was consistently late with reimbursements and was unprofessional in emails to clubs. See the Appendix for one such email. As a point of comparison, next to it is an email that Spencer's predecessor (Haley Lescinsky) sent to the same person.

On April 29th, Lizzy and Moises asked if Spencer could meet them on Sunday night before the weekly CC executive meeting. They brought these issues up with him, and asked if there were any ways they could support him or take work off his plate. Spencer was unresponsive to their concerns, typing on his computer most of this meeting, and responding to direct questions with only a thumbs up. Lizzy and Moises hoped that things would improve after the conversation and left it at that.

### **Summer 2018**

This summer, there was significant difficulty contacting Spencer in order for him to close the College Council financial accounts. Without him doing so, the entire college could not undergo its annual internal audit.

Jamie Campbell in the Controller's Office reached out to Spencer on June 13, 2018 via email about closing the CC accounts. The email included a sample of what the previous treasurer had done and submitted the previous year on June 18, 2017. A second email was sent to Spence from Jamie Campbell in the Controller's Office on June 21, 2018 requesting follow-up and to see if he had questions. A third email was sent to Spence from Jamie Campbell in the Controller's Office on June 27, 2018 requesting follow-up and to see if he had questions. An email was sent to Mike B in OSL from Jamie in the Controller's Office on Friday, June 29, 2018 to request assistance with follow-up with Spence. A fourth email checking in to see if Spence needed help with this request was sent on Thursday, July 5, 2018 to Spence from Mike B in OSL.

Spencer reached out on Monday, July 16, 2018 apologizing for the delay in response to the controller's office requests. In this outreach he requested the spreadsheet and information, so that he could close out the accounts.

Christina Gregory from the Controller's Office provided Spence with materials in email on Monday, July 16, 2018. Christina Gregory from the Controller's Office emailed Spence on Thursday, July 19, 2018 to see if he needed help and if everything was processed. Jamie Campbell from the Controller's Office emailed Spence on Tuesday, July 24, 2018 to see if things were completed and if he had all the information that he needed. Jamie Campbell from the Controller's Office emailed Spence again on Tuesday, July 30, 2018 to see if things were completed and if he had all the information that he needed. Jaime expressed also that they needed this information completed as soon as possible.

Mike B from OSL also reached out in email also on Tuesday, July 30, 2018 to see if he could offer support. Mike B from OSL was notified on Thursday, August 2, 2018 that Spence had still not responded or completed the closeout. In addition Sue Hogan the College's Controller was added to the conversation. Mike B also advised Jamie to reach out directly to the CC Co-Presidents to get them involved in the ongoing issue.

Jamie Campbell from the Controller's Office emailed Lizzy and Moises enlisting their support on Thursday, August 2, 2018. Lizzy responded to Jamie on Thursday, August 2, 2018 and stated she work to get the issue resolved. On August 2nd Lizzy texted Spencer on a group chat with Moises saying that the Controller's Office needed information to close the CC accounts. On August 3rd, Moises responded on the group chat saying he was happy to help in any way.

Because Spencer had not answered this text, Lizzy Facebook messaged Spencer on August 4th expressing the time sensitive nature of the issue and asking if he could get in touch with Jamie from the Controller's office. He gave the message a "thumbs up." Lizzy asked him to include her and Moises on the email so they would know when he had completed it. Spencer responded with a heart emoji and no verbal response. On August 4th, Moises messaged Spencer and offered to take him out to coffee to help him finish closing the accounts (Moises and Spencer were in the same city that summer). Spencer did not respond to Moises for eight days.

Jamie Campbell from the Controller's Office emailed Lizzy for follow-up on support on Tuesday, August 7, 2018. Lizzy responded to Jamie on Tuesday, August 7, 2018 and stated she spoke with Spence last week and that he should be sending on the necessary information. Lizzy also shared that she would reach out to him again on the same day as the email. On August 7th, Lizzy texted Spencer saying the Controller's office reached out again. She offered support over

the phone and said Moises would be happy to help in person. Spencer did not respond to this text. On August 8th Lizzy Facebook messaged Spencer to make sure he had gotten her second text and asked for a timeline. He said he would try to do it that weekend but would not say anything definitively.

Jamie reached back to Lizzy on Thursday, August 9, 2018 via email to see if Lizzy had an update. At this point, Lizzy called Spencer and left him a voicemail saying this had to be completed this weekend. On the voicemail, she said that if Spencer couldn't complete it that weekend, he should share the spreadsheets with Lizzy or Moises so they could do it. Lizzy then messaged Spencer to confirm that he had gotten her voicemail and asked how he would like to proceed.

Spencer responded that he would do it that weekend and then apologized. He also said he had sent Lizzy another email with information about CC funds she had asked for previously. He apologized again and Lizzy said this wasn't an issue of forgiveness but an issue of communicating effectively.

Lizzy responded to Jamie on Thursday, August 9, 2018 that she had reached out to Spence multiple times over the past week. Lizzy also told Jamie to contact her if it was not in the Controller's offices hands by that Monday. Sue Hogan the College's Controller additionally reached out to Spence in email on Thursday, August 9, 2018 indicating that this work must be completed. On August 13th, Jaime sent an email saying Spencer had sent the transfers.

This entire process, from initial email to conclusion, took two months and countless emails, texts, Facebook messages, and calls. Spencer finally closed the CC accounts and sent the necessary information on August 13th. The auditors visited Williams on August 20th, which was a very short turnaround time for the Controller's office. The previous treasurer closed the accounts on June 16th, 2017 and the one before that one closed them on July 14th, 2016.

Moises and Lizzy did not share this experience with the Executive board or General Council because, similar to in the Spring, they still hoped there was an option to work with Spencer and possibly take on some of his workload themselves.

## Fall 2018

### Subgroup Transfers

On November 13th, Lizzy and Moises were informed that the first set of transfer requests were submitted to the comptroller's office by the Treasurer. The transfer included some, but not all, subgroup allocations approved by the Council on September 25th, 2018.

Groups that had been approved for funding in the Council's subgroup allocation process, and had been using their funds according to the College Council bylaws, were finding their balances in the negative because the transfers had not been requested by the treasurer, nearly two months after they were approved by Council.

The negative funds posed major concerns for organizations and their advisors. Mike Bodnarik from the Office of Student Life reached out to Spencer to try and get the transfers done on October 31st, 2018 and had no response. Mike followed up on November 5th, 2018 and offered help. On November 9th, Jamie Campbell from the Comptroller's Office reached out to Mike and said that no transfers had been distributed from the Council's account onto student groups accounts. As of November 13th, Mike B had not heard back from the treasurer but did hear from the Comptroller's office that the treasurer tried to submit a transfer but there were issues with his spreadsheet. The request requires a resubmission to get student groups the money they were approved September 25th, 2018.

As Mike explained "Student Organizations seem to be concerned that they may not get their subgroup funding even after it was approved since it has not been transferred. The major concern Lizzy and Moises have heard is that groups are afraid of being hit with retroactive funding rule since their accounts are showing in the negative since money was not transferred."

For two examples of the negative funding, as of November 13th, ACE was at negative \$4,991 and Mens Rugby was at negative \$6,193. Again, our understanding is these clubs are only spending what they were approved for, but because the subgroup transfers were not made, their accounts are showing up in the negatives, which has been distressing for many RSOs.

### Responsiveness to Clubs in General

College College Bylaws state in Article VI, Section 6 (General Policies):

- a. Interested Williams students may request to meet with the Treasurer, who must, if asked, present any requested information about group budgets down to the line item level.

- i. Finance Committee members may be included in such a meeting at the Treasurer's discretion

Despite this, many clubs have had a very difficult time contacting Spencer. As Mike Bodnarik explained over email, "Spence also has not responded in a timely manner to many student organization requests in email including but not limited too WUFA, Equestrian, Men's Rugby, and Cap & Bells. This information has been shared with Mike and Kris by student organizations during meetings and in email."

A particular concern regarding communication was brought to us by a member of Treestyle. The member reached out to the treasurer in an effort to request the group's account number, and hopefully follow such a request with a purchasing card request. The member emailed the treasurer and he responded unprofessionally and never actual responded to the students concern. Lizzy and Moises have attached the email exchange in the Appendix.

In addition, according to Mike Bodnarik, "Spence has not responded to direct questions from OSL [Office of Student Life] on a regular basis."

### **Print Shop**

Lizzy messaged Spencer on September 6th because (Unnamed Person) had emailed Spencer a few times about a \$43 charge Council owed the Print Shop on Spring Street. Spencer thanked Lizzy for reminding him and said he would bring the voucher to the Controller's Office.

(Unnamed Person) forwarded Lizzy an email on September 17th with the invoice. Lizzy forwarded Spencer the email the same day. She also sent him a Facebook message saying CC owed the print shop money and asking if we could pay it. Spencer said he would get to it when he had a chance and thanked Lizzy for reminding him.

Lizzy checked with the Print Shop on November 16th, and the cost had still not been paid. That same day Lizzy emailed Spencer saying it seemed like the cost had not been paid and offering help should Spencer need it. As of September 19th, according to the Print Shop the invoice has still not been paid. That is two and a half months of reminders over email and messenger.

### **Issues with MinCo**



A petition on November 4th began circulating encouraging students to sign a petition to create a student assembly to overturn a CC decision on a MinCo funding request. Rachel Scharf of *The Record* reached out to Spencer for comment.

Spencer responded saying:

“Lizzy (one of the CC co-presidents) brought this up to me in passing just a couple of days ago, and it seemed as though we were all in agreement that:

1. MinCo is underfunded
2. We are willing to give them this \$34,000

Yet, Tyler Tsay has made up this falsified notion that we would be "likely to reject [their] initial proposal," despite our general favour for the request, and despite his lack of knowledge on the matter, considered he has never brought this request to Council.”

This email seemingly promised \$34,000 from Council despite the fact Spencer himself admitted the request had not yet been brought to Council. The phrase “we were *all* in agreement” [emphasis ours] implied there was an official consensus rather than only two people (himself and Lizzy) who had actually discussed it.

In addition, singling Tsay out for a petition that had come from the entire MinCo Steering Board was concerning. Rodsy Modhurima explained this in her response, saying “First, we would like clarify that this petition is not solely from Tyler Tsay, though Spencer CC’ed and mentioned his name solely. We are acting as the MinCo Steering Committee (CC’ed here) in unanimous support for the document and request in question.”

Modhurima also responded with lengthy email explaining the history of structural inequality in Council and the Financial Committee. Spencer responded to this email from the MinCo co-chair about structural inequality with a “lmaaoooo” and nothing else.

Spencer had not included Rachel Scharf in the “lmaaoooo” email and Rodsy forwarded Rachel his message with that addition that “This pattern of general disrespect is a large part of why (1) we don't think our motion will be passed in CC, (2) MinCo groups don't feel confident going to FinCom for funding.”

Around the same time Spencer began texting Tsay saying that while he supported the MinCo request, Tsay’s leadership “inadequate, ineffectual, and destructive.”

That same night as issues with MinCo and Spencer reached a high level intensity, Moises texted Spencer three times to try and find a time to talk. Spencer said no to the first two requests and ignored the third. That night Lizzy also messaged Spencer to see if they could find a time to talk that night. He said “no thank you.” Lizzy asked him when he would prefer to talk and



expressed the time sensitive nature of the situation. Spencer did not respond to this message at all.

That same day, Moises and Lizzy waited in the CC suite after the executive meeting to try and talk with Spencer before FinCom. When Spencer came in, Moises and Lizzy asked if they could all talk after FinCom. He said no. Lizzy and Moises said they understood he might be busy tonight, and asked if anytime in the next few days would work. Lizzy said she would meet him anytime and anywhere, and was willing to miss classes to talk with him if those were the only times he was available. Spencer said he did not want to talk because he did not think it was “important.” Lizzy and Moises responded that CC Executive members had expressed concern, MinCo thought it was important, and *The Record* was writing an article about it.

At this point, Spencer’s unresponsiveness was concerning and Lizzy asked him if everything was alright. Moises added “please tell us if we’re overstepping”. Spencer said everything was fine. After a few minutes of him refusing to find a time to talk to them, Lizzy and Moises left.

At this point, the MinCo chairs and CC co-presidents sent out a survey to the student body to better understand their experiences with FinCom. Responses were mixed, some expressed positive and some expressed negative interactions with Spencer.

One particular concerning response went “I’ve had one particularly negative experience with the CC treasurer Spencer Carrillo. There was some confusion amongst me and my club’s leader whether our budget was in or not, so I messaged Spencer and asked if I could just email the budget in, two days after the deadline. During our conversation, he was condescending and unhelpful; he told me I missed the deadline and said that he was “pretty sure [I] didn’t go to Treasurer training,” even though I had attended a training and he saw me sign in. He then said to “come back for supplemental funds !!!”, and when I told him I was confused, he merely said that “it’ll be fine dood”. About twenty minutes later, he messaged me saying he was pretty sure my club’s leader had submitted it and said that my club’s leader was “a hero.” By then, I knew that Spencer was messing around with me, and he clearly does not take me seriously as a treasurer in my own right.”

Another concerning response explained “Spencer Carrillo is difficult to work with. It would be great if there were alternative FinCom people that club heads could work with who would be less uncomfortable to deal with on a personal level.”

A third response, said that FinCom was “Poorly organized and cuts were highly arbitrary. The treasurer also didn’t even know my groups CC funding account number (we are a subgroup) and this is the main fucking point of being a treasurer.”

On November 5th, Tsay and Modhurima emailed General Council and explained: “We have received reports of unwarranted lines of questioning, discrepancies in the treatment of MinCo groups vs. CC groups, varying levels of discomfort for queer and/or PoC students (MinCo and otherwise) in the FinCom space. Last night, for instance, we experienced firsthand what some have mentioned to us sparingly, when we were confronted by the CC Treasurer after he learned of the petition, with comments that strayed far over the line of acceptable behavior; from the initial survey responses we have already received, it appears this is not the first time he or other individuals on FinCom have acted in similar manners towards queer and/or PoC students while propagating narratives of support (we look forward to sharing this anonymous data in full when the survey deadline is completed).”

Lizzy and Moises didn’t reach out to Spencer on Monday in an effort to give him space. Lizzy messaged him Tuesday, November 6th at 3:55pm asking to find a time to talk that day or the next. Spencer “saw” the message and never responded.

That same day (on November 6th) Council underwent bystander training. After that meeting, Lizzy approached Spencer and asked if he had time to talk. He said no. She asked if they could find a time to talk in the next few days. He said no and walked away.

After that meeting, an informal group of Executive members formed (including Benton Leary, Elinor Sherman, Maria Fernanda Heredia, Shane Beard, and Carlos Cabrera-Lomeli). Lizzy and Moises shared their concerns about Spencer’s behavior and conduct and their fear that it would significantly impede CC’s ability to work with MinCo. Specifically because Spencer’s response of “Imaaoooo” and aggressive texts to Tyler had become common knowledge among many MinCo groups.

Lizzy and Moises sent Spencer a Facebook message and an email on November 9th expressing their concern for his well being and also saying that his lack of communication was unproductive and unsustainable. They said if Spencer was not willing to come to Executive and discuss the issues around “MinCo, FinCom and [his] ability to continue to serve in the role as treasurer” that “we would have to “consider more drastic measures with full Council.” Lizzy and Moises asked that Spencer confirm he would be able to attend the Executive meeting and be willing to discuss these issues. He responded on Facebook with only a “thumbs up” and did not respond to the email.

The evening of November 9th, Moises had dinner with Sanket Patel, the Assistant Treasurer, to explain the situation to him and see if he would be interested in taking on more of the workload if the treasurer could not remain in the position. After being informed about issues regarding the treasurer's lack of responsiveness to clubs, the Comptroller's office, and lack of transfers to any accounts, the assistant treasurer said he would be willing to take up more work if need be.

At the Executive meeting on November 11th, Lizzy and Moises brought up issues with Spencer's conduct and behavior, including the email exchange with MinCo and the responses on the Google fordln

ber 13th, Lizzy and Moises met with multiple administrators to discuss their concern with Spencer's conduct with groups (MinCo groups in particular) and his seeming inability to perform his job.

They met in-person with with Steve Klass (VP of Student Life) on November 9th, Shawna Patterson-Stevens (Director of the Davis Center) on November 8th, Liz Creighton (Dean of Admission and Financial Aid) on November 12th, Mike Bodnarik (Associate Director of the Office of Student Life), and Kris Hoey (Assistant Director for Student Organizations and Club Sports) on November 13th. They communicated with Jaime Campbell (Financial Analyst in the Controller's office) and Christina Gregory (Senior Accountant in the Controller's Office) over email on November 13th.

They explained the situation with Spencer and asked for guidance. Upon hearing the information, administrators were also deeply concerned about how Spencer was performing job

as treasurer and his refusal to talk with Lizzy, Moises, or the rest of the Executive board. Seeing as there was no formal process for impeachment, these administrators were not able to provide guidance other than trying to reach out to Spencer again (which Lizzy and Moises did on November 9th) or bringing the subject up in General Council.

On November 13th, Lizzy and Moises brought the issue up with General Council. Spencer had refused to talk with them personally on at least seven occasions (four requests on 11/4 were made over text, one was made 11/4 in person, one was made 11/6 over messenger, and one was made on 11/6 in person) over the ten days leading up to Council.

They had asked him to resign in the smaller setting of the Executive meeting on November 11th. They had told him that groups would be asking him to resign in general Council on November 13th. They had said if he was unwilling to discuss issues with MinCo in the Executive meeting they would have to “consider more drastic measures with full Council” and Spencer was generally disengaged during said Executive meeting.

Moises and Lizzy heard multiple concerns from MinCo groups, and at some points, the concerns expressed deeply personal attacks on Spencer’s character traits and his behavior outside of the realm of Council. Some individuals wanted to pose these character traits as reasons for the his impeachment as treasurer. Lizzy and Moises wanted to prevent any such arguments being made in General Council. Not only would attacks on an individual's character traits and behavior outside the realm of Council be inappropriate for Council to consider, they involved people that had not consented to having their experiences discussed.

For that reason, even though the topic was not in the agenda, Lizzy and Moises felt they had to bring up the conversation so they could shape it to be as to be very narrowly about Spencer’s role as Treasurer. They knew the alternative was that people were going to bring up these personal concerns in Council, which they believed to be an inappropriate space for that discussion.

As there was no formal procedure in the CC bylaws or constitution to remove a member, they believed the only option left to them (no matter how unsavory) was to discuss the situation in General Council.

## **Final Thoughts**

Although Spencer and many members of the Executive board were aware this would likely be a topic of discussion on November 13th, we do apologize to General Council members who had little to no context for the discussion and were understandably confused and troubled.

We also do acknowledge that the job of the Treasurer is often time consuming, unpopular, and unpaid. That is why we consistently tried to offer Spencer support and ask him for ways we could help with his workload; he refused all offers. Importantly also, none of the concerns expressed in this document are solely about a club not receiving funding. They are about conduct that is dismissive (or outwardly hostile) and/or unresponsiveness over a period of weeks.

In terms of the issues of non-communication, any one of the instances might be attributed to a personal issue, but in combination they present an inability to fulfill the requirements of Treasurer. In terms of his conduct with clubs, the “lmaooooo” email to the MinCo co-chair on an email chain with *The Record* was a deep lapse of judgement with large implications for CC-MinCo relations.

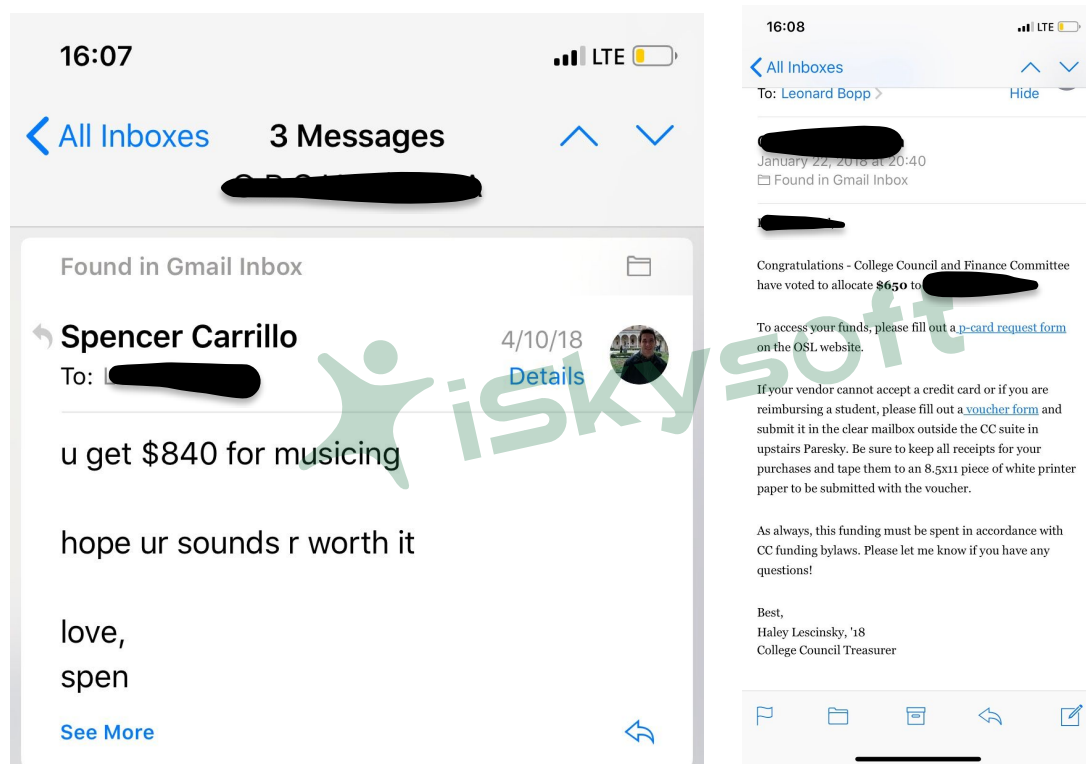
We appreciate the formation of the committee and the significant amount of time and labor its members are putting into it. We also appreciate your willingness to read this lengthy document.

The CC Treasurer is the primary point of contact for half a million dollars of funding and, as it stands, our understanding is that many groups (especially MinCo groups who are already systematically marginalized) do not feel comfortable coming to CC for funding because of his conduct and unresponsiveness. This lack of fulfillment of his obligations as outlined in CC’s constitution and bylaws lead us to believe he is unable to fulfill his role as treasurer.

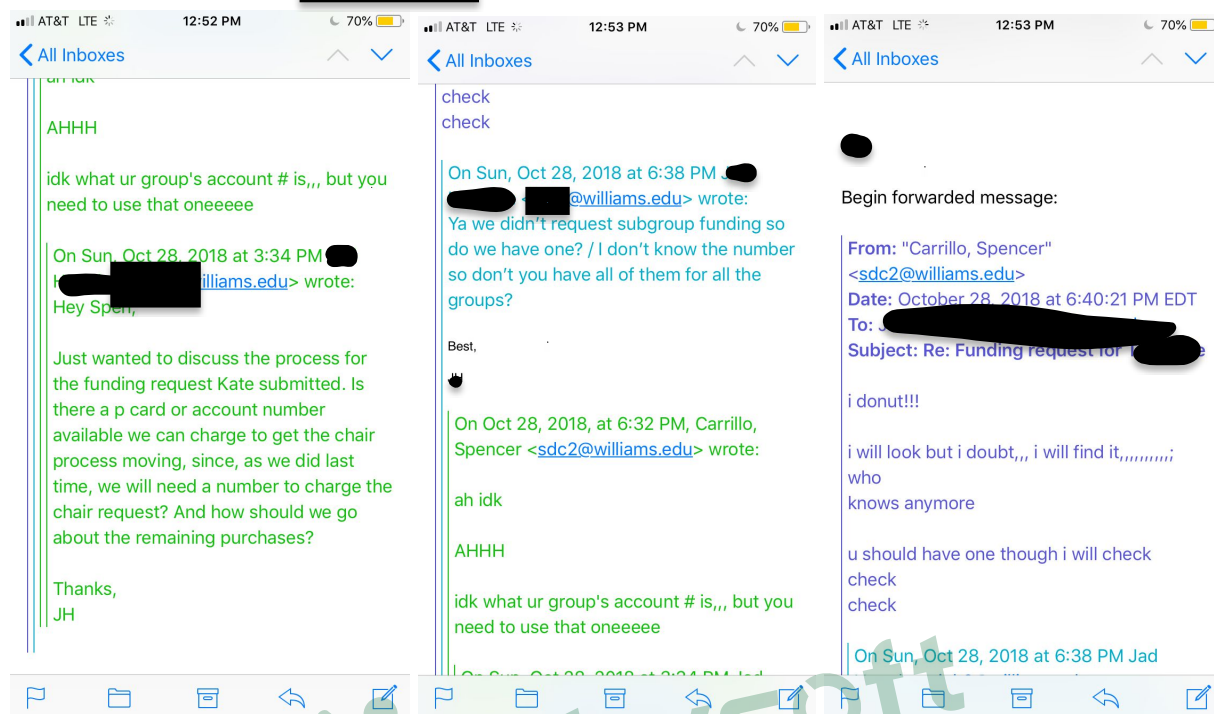
## Appendix

Lizzy and Moises want to acknowledge that many of these interactions took place over text and Facebook messenger, which is a more casual format than email. That is because Spencer expressed to us that Facebook messenger was his preferred method of communication. In addition, all these screenshots only contain interactions directly related to Spencer's role as treasurer; we have not included any messages that include personal information.

### One example of an inappropriate email to club in the Spring with comparison email:



## Communication with [REDACTED]



\*Spencer never followed up with the member and the member went through OSL to obtain their account number.



## Inappropriate Communication with MinCo:

Email exchange with *The Record*:

Modhurima, Rody <rm8@williams.edu> November 4, 2018 at 19:09 RM  
 Fwd: MinCo petition Details  
 To: Rachel Scharf <ras3@williams.edu> & 4 more

Hi Rachel, I forwarded you Spenny's reply to me on this email. This pattern of general disrespect is a large part of why (1) we don't think our motion will be passed in CC, (2) MinCo groups don't feel confident going to FinCom for funding.

----- Forwarded message -----  
 From: Carrillo, Spencer <sc2@williams.edu>  
 Date: Sun, Nov 4, 2018 at 7:02 PM  
 Subject: Re: MinCo petition  
 To: Modhurima, Rody <rm8@williams.edu>

Imaacooo

On Sun, Nov 4, 2018, 6:45 PM Modhurima, Rody <rm8@williams.edu> wrote:  
 Hi Rachel,

First, we would like clarify that this petition is not solely from Tyler Tsay, though Spenny CC'ed and mentioned his name solely. We are acting as the MinCo Steering Committee (CC'ed here) in unanimous support for the document and request in question. I also would like to attach the CC co-presidents to this email, as well as CC members mentioned in this email or signed onto the petition, so that they have the opportunity to clarify their agreement on whether his points (labeled 1 and 2) truly represent the views of College Council in entirety. We have communicated with multiple CC board members who are not in support of approving this funding request and would rather individual MinCo groups approach FinCom for funding, an untenable solution at the current moment—several MinCo groups have complained of unfair treatment throughout the FinCom process, and we do not want this to impede their access to funding.

The reasoning behind our proposal is varied. From our side, we are submitting this request to (1) bolster our limited supplemental funding, especially in light of major Heritage Month events and organizing efforts we would like to support, (2) provide MinCo groups and other underrepresented bodies on campus a safe space to request funding, and (3) allow for a smoother transition into a period where MinCo groups are able to effectively access funding for events while we take the time to train MinCo groups on FinCom bureaucracy. In other

On Sun, Nov 4, 2018 at 6:09 PM Tyler Tsay <tst2@williams.edu> wrote:

Begin forwarded message:

From: "Carrillo, Spencer" <sc2@williams.edu>  
 Subject: Re: MinCo petition  
 Date: November 4, 2018 at 17:40:10 EST  
 To: Rachel Scharf <ras3@williams.edu>  
 Cc: Tyler Tsay <tst2@williams.edu>

Hey Rachel!

Sorry for what is sure to be a relatively terse response, I'm a little busy at the moment (if you need additional clarification, please let me know!). Overall, I don't really see the purpose of this petition. MinCo has not submitted any type of request to College Council for this \$34K. Lizzy (one of the CC co-presidents) brought this up to me in passing just a couple of days ago, and it seemed as though we were all in agreement that:

1. MinCo is underfunded
2. We are willing to give them this \$34,000

Yet, Tyler Tsay has made up this falsified notion that we would be "likely to reject [their] initial proposal," despite our general favour for the request, and despite his lack of knowledge on the matter, considered he has never brought this request to Council. The MinCo Chairs met earlier today with the College Council co-Presidents; I don't know anything about what the College Council co-Presidents said during that meeting (i.e. if their opinions have changed since last I spoke with Lizzy), but as the Treasurer it is rather clear that Council should be in favour of this allocation. Beyond just this request, however, there needs to be more serious looks into the mismanagement of both Council and MinCo funds. As for the flawed College Council funding structure, I am in the process of creating a committee (which intends to have: Council members, At-large members, MinCo representatives, the CC Assistant Treasurer, and myself) to rewrite our funding bylaws, with the explicit intention of deregulating and simplifying our rules and processes. I've been in this process for a few weeks, but am struggling to find an adequately representative group of students wanting to take part in this committee. Beyond that, I am also going to reach out to Leticia Haynes to host anti-bias training for the members of the Finance Committee. We've already called on the administration to stop their practice of underfunding the Davis Center, and subsequently MinCo, in our resolution, "A Resolution to Provide Additional Financial Support to Minority Coalition Groups," co-authored by Shane Beard '20, Tania Calle '20, and myself. In the long-run, the most desirable solution is that the administration would give more funding to students in general (by increasing DC/MinCo funding; MinCo's current ~\$60k/year is honestly disrespectful), rather than just shifting Council funding to MinCo. In the short term, however, I see no reason why Council shouldn't or wouldn't be willing to help support MinCo groups.

Warmly,  
 Spence

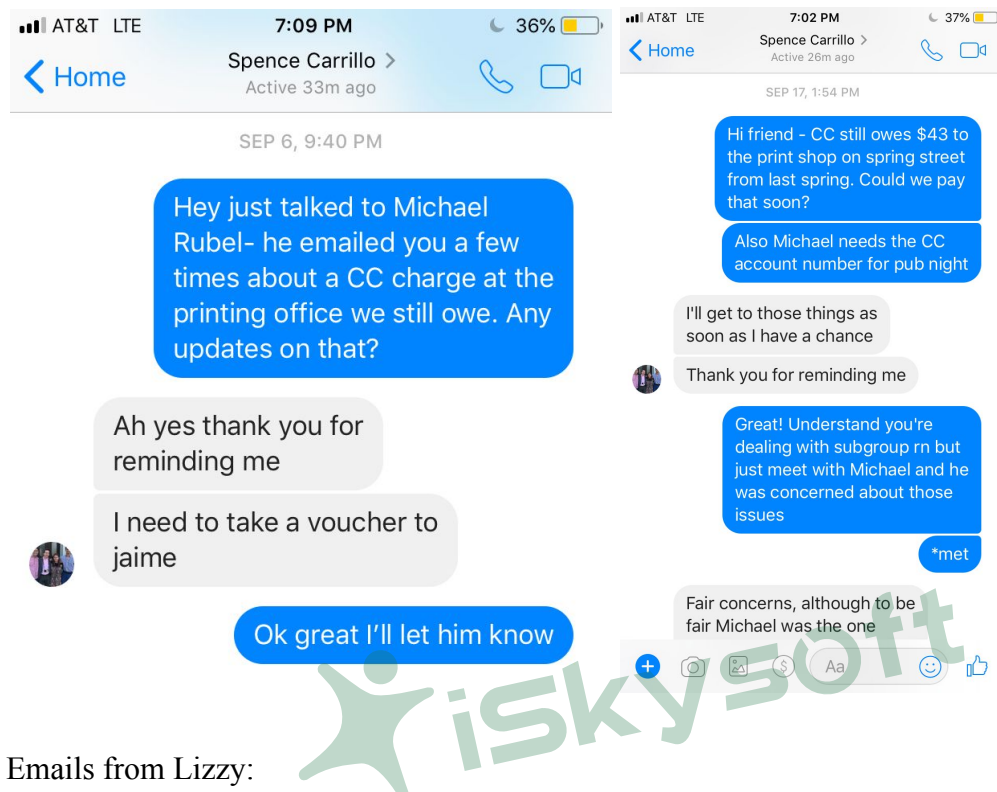
On Sun, Nov 4, 2018 at 5:19 PM Scharf, Rachel <ras3@williams.edu> wrote:  
 Hi Spencer,

I hope you've had a nice homecoming weekend! I'm reaching out about the MinCo petition that's circulating right now regarding CC funding (link is [here](#)). As CC treasurer, is this something you're willing to comment on? Please let me know, and if you are comfortable with it please send along some comments!

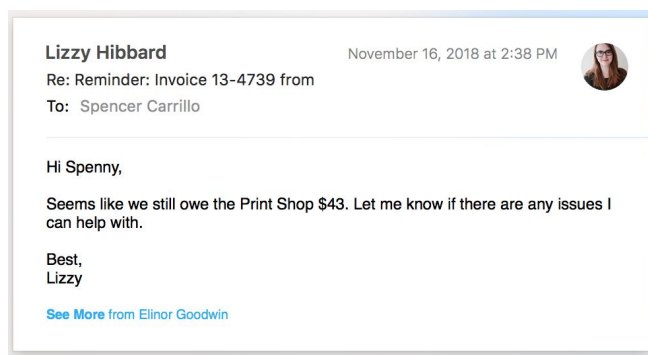
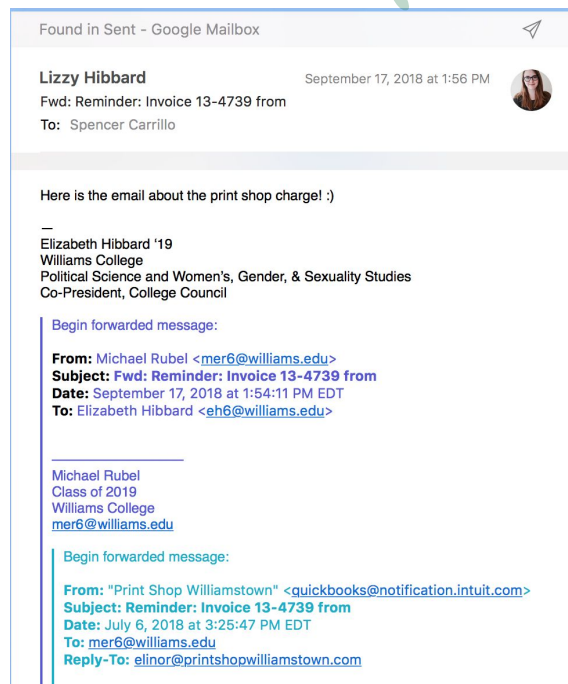
Best,  
 Rachel Scharf '19  
 Managing Editor, *The Williams Record*

## Print Shop:

Messages from Lizzy:



Emails from Lizzy:



## Issues Allocating Subgroup Funding

Email from Mike Bodnarik:

### **SAT Tax Allocation Process and Transfer to Student Accounts**

- Mike B from OSL reached out to Spence in email on Wednesday, October 31, 2018 to see if the CC Subgroup funding had been transferred to the the student organization accounts with the Controller's Office.
- Mike B from OSL reached out to Spence in email again for an update and asking if Spence needed help on Monday, November 5, 2018.
- Jamie Campbell from the Controller's office responded to who was copied on the email responded on Friday November 9, 2018 and indicated non funds had been transferred.
- Spence has not responded to Mike's question in email as of Tuesday, November 13, 2018.
- Mike went in to PeopleSoft Finance to see if any allocation had been transferred and could not find a record as of Tuesday, November 13, 2018.
- Mike called Christina Gregory in the Controller's Office on Tuesday, November 13, 2018 to see if any money from SAT Tax had been transferred to student organization accounts. .
- Christina Gregory in Controller's Office indicated that the transfers have not occurred as of November 13, 2018.
- Christina also shared that Spence emailed and tried to make some of transfers occur today November 13, 2018 with Jamie Campbell. The transfers were not accepted however as there were issues with the submitted spreadsheet. The spreadsheet has to be corrected by Spence and resubmitted.
- The student allocation subgroup process occurred at the end of September and many organization accounts are in the negative since the allocations have not occurred. These accounts are negative as well since budgets have been approved to spent as well purchasing card requests have been approved by Spence regularly.
- The lack of having up to date financials for organization in PeopleSoft presents significant issues for organizations and advisors.

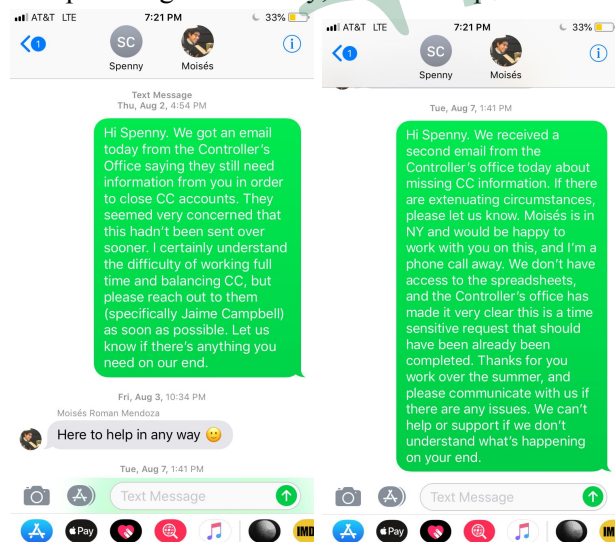
## Messages about closing the CC account:

### Message from Mike Bodnarik explaining the timeline with Spencer:

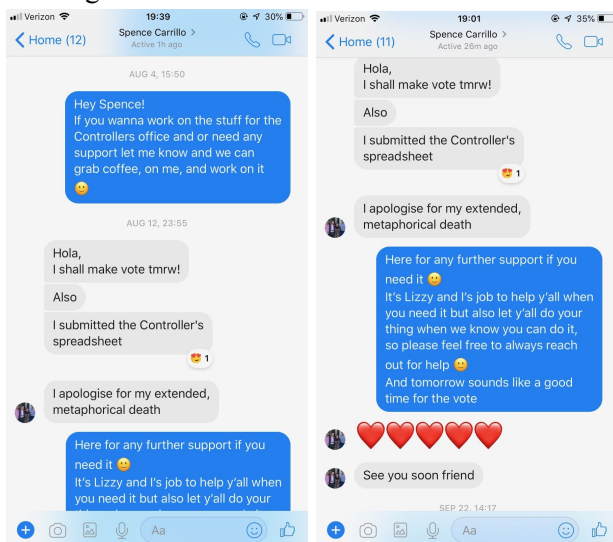
#### Closing out of College Council and Student Organization Accounts - Requested June 13, 2018 completed August 13, 2018

- Initial outreach to Spence occurred from Jamie Campbell in the Controller's Office on June 13, 2018 in email.
  - The email included a sample of what the previous treasurer had done and submitted the previous year on June 18, 2017
- A second email was sent to Spence from Jamie Campbell in the Controller's Office on June 21, 2018 requesting follow-up and to see if he had questions.
- A third email was sent to Spence from Jamie Campbell in the Controller's Office on June 27, 2018 requesting follow-up and to see if he had questions.
- An email was sent to Mike B in OSL from Jamie in the Controller's Office on Friday, June 29, 2018 to request assistance with follow-up with Spence.
- A fourth email checking in to see if Spence needed help with this request was sent on Thursday, July 5, 2018 to Spence from Mike B in OSL.
- Spence reached out on Monday, July 16, 2018 apologizing for the delay in response to the controller's office requests. In this outreach he requested the spreadsheet and information, so that he could close out the accounts.
- Christina Gregory from the Controller's Office provided Spence with materials in email on Monday, July 16, 2018.
- Christina Gregory from the Controller's Office emailed Spence on Thursday, July 19, 2018 to see if he needed help and if everything was processed.
- Jamie Campbell from the Controller's Office emailed Spence on Tuesday, July 24, 2018 to see if things were completed and if he has all the information that he needed.
- Jamie Campbell from the Controller's Office emailed Spence again on Tuesday, July 30, 2018 to see if things were completed and if he had all the information that he needed. Jaime expressed also that they needed this information completed as soon as possible.
- Mike B from OSL also reached out in email also on Tuesday, July 30, 2018 to see if he could offer support.
- Mike B from OSL was notified on Thursday, August 2, 2018 that Spence had still not responded or completed the closeout in addition Sue Hogan the College's Controller was added to the conversation. Mike B also advised Jamie to reach out directly to the CC Co-Presidents to get them involved in the ongoing issue.
- Jamie Campbell from the Controller's Office emailed Lizzy and Moises enlisting their support on Thursday, August 2, 2018.
- Lizzy responded to Jamie on Thursday, August 2, 2018 and stated she would work to get the issue resolved.
- Jamie Campbell from the Controller's Office emailed Lizzy for follow-up on support on Tuesday, August 7, 2018.
- Lizzy responded to Jamie on Tuesday, August 7, 2018 and stated she spoke with Spence last week and that he should be sending on the necessary information. Lizzy also shared that she would reach out to him again on the same day as the email.
- Jamie reached back to Lizzy on Thursday, August 9, 2018 in email to see if Lizzy had an update.
- Lizzy responded to Jamie on Thursday, August 9, 2018 that she had reached out to Spence multiple times over the past week. Lizzy shared that Spence confirmed with her that he would complete it over the weekend. Lizzy also told Jamie to contact her if it was not in the Controller's office hands by that Monday.
- Sue Hogan the College's Controller additionally reached out to Spence in email on Thursday, August 9, 2018 indicating that this work must be completed.

### Group message with Lizzy, Moises & Spencer

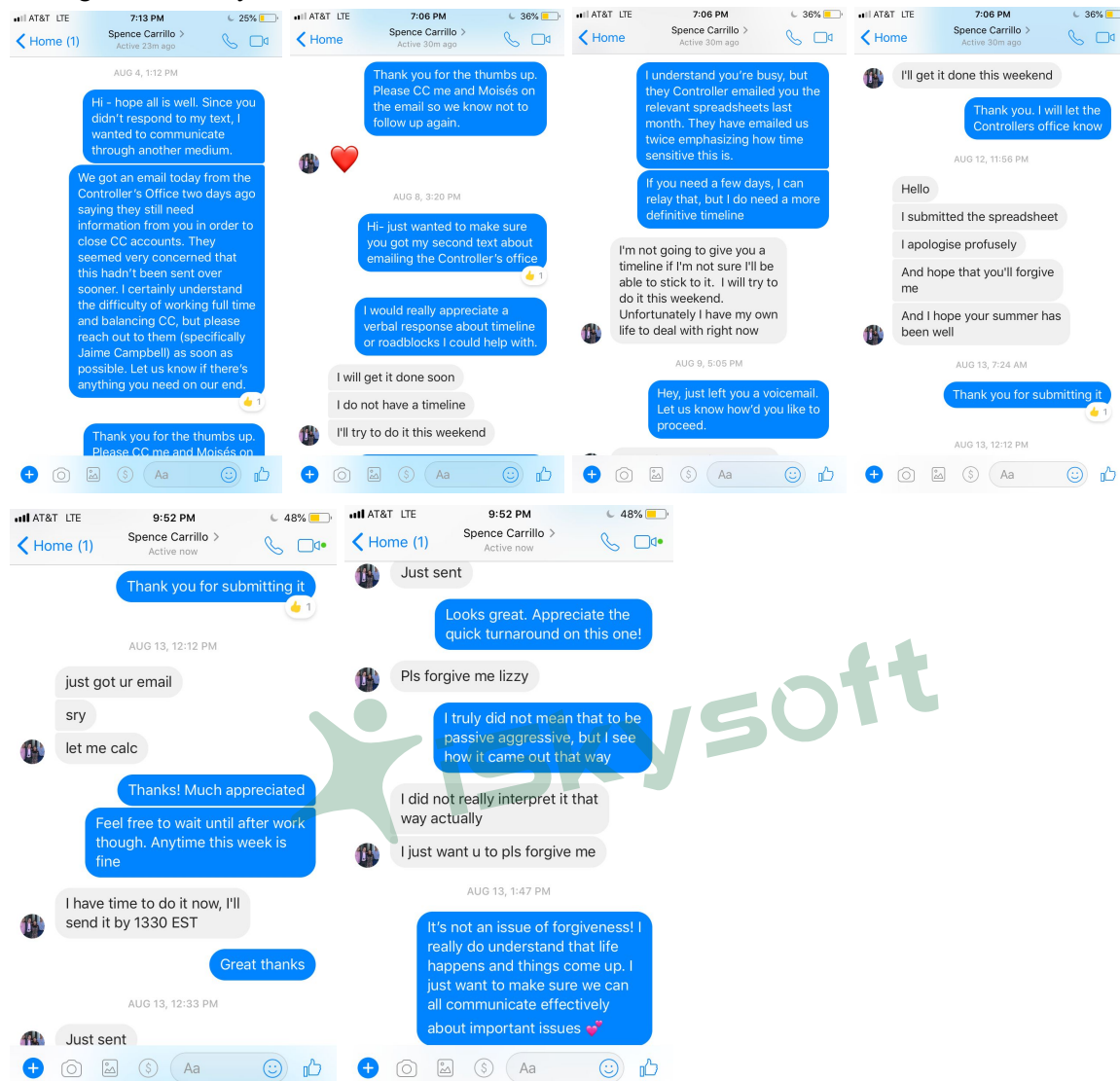


### Messages from Moises





## Messages from Lizzy:



Close date of previous accounts (close date is the third column second row down). Haley Lescinsky as treasurer:

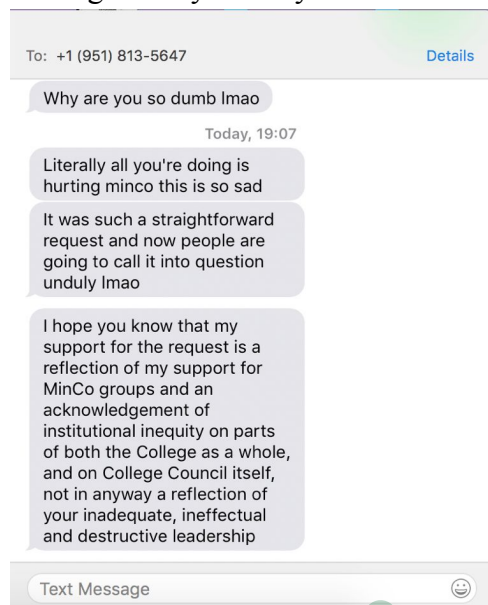
<b>END OF FY2017</b>					
From: 5/16/2017	#N/A	To: 6/18/2017	#N/A		\$0.00
Debit:	Dept ID:	Credit:	Dept ID:	Amount:	Amount:
	#N/A		#N/A		\$0.00
CC Rollover	9201740	CC-WCFM	9206650	\$5,500.00	-\$5,500.00
CC-Peer Health	9204800	CC Rollover	9201740	\$0.55	-\$0.55
CC-Women in Business	#N/A	CC Rollover	9201740	\$0.73	-\$0.73
Williams Fishing Club	9203159	CC Rollover	9201740	\$2.21	-\$2.21
CC-Kinetic	9203910	CC Rollover	9201740	\$4.73	-\$4.73
CC-Aristocows	9201258	CC Rollover	9201740	\$8.20	-\$8.20
CC-Ephlats	9203000	CC Rollover	9201740	\$13.20	-\$13.20
CC-WOC Walk	9204610	CC Rollover	9201740	\$15.26	-\$15.26
CC-Pen Pals	9204810	CC Rollover	9201740	\$19.97	-\$19.97
CC-Ephcapella	9203005	CC Rollover	9201740	\$38.25	-\$38.25
CC-Anime	9201250	CC Rollover	9201740	\$59.99	-\$59.99
CC-Literary Review	9204050	CC Rollover	9201740	\$75.94	-\$75.94
Williams Magic Gathering Club	#N/A	CC Rollover	9201740	\$78.53	-\$78.53
Parlor Tricks	9204730	CC Rollover	9201740	\$78.63	-\$78.63
CC-Williams Homeless Outreach	9206692	CC Rollover	9201740	\$97.99	-\$97.99

Web Farabow as Treasurer

<b>END OF FY2016</b>					
From: 07/14/2016		To: 07/14/2016			\$0.00
Debit:	Dept ID:	Credit:	Dept ID:	Amount:	Amount:
CC Funding-Subsidy	9100150	CC Rollover	9201740	\$957.05	-\$957.05
CC General Fund Subgroup	9100450	CC Rollover	9201740	\$448.56	-\$448.56
CC-ACE Concerts	9201010	CC Rollover	9201740	\$34,648.50	-\$34,648.50
ASB-Breakout Trips	9201047	CC Rollover	9201740	\$267.00	-\$267.00
CC-Aristocows	9201258	CC Rollover	9201740	\$4.94	-\$4.94
CC-Brayton Tutoring	9201510	CC Rollover	9201740	\$49.90	-\$49.90
CC-Cap & Bells	9201650	CC Rollover	9201740	\$3,232.95	-\$3,232.95
CC-Discretionary Fund	9201725	CC Rollover	9201740	\$1,516.79	-\$1,516.79
CC-Projects	9201730	CC Rollover	9201740	\$10,258.58	-\$10,258.58
CC-Superfan	9206165	CC Rollover	9201740	\$553.05	-\$553.05
Ceramics Club	9201850	CC Rollover	9201740	\$1,044.78	-\$1,044.78
Chess Club	9201950	CC Rollover	9201740	\$327.88	-\$327.88
Circle of Women	9202060	CC Rollover	9201740	\$37.15	-\$37.15
CC-Op	9202300	CC Rollover	9201740	\$603.17	-\$603.17
CC-Combo Za	9202350	CC Rollover	9201740	\$152.29	-\$152.29

## Spencer's Interactions with MinCo Co-Chair

### Messages to Tyler Tsay:

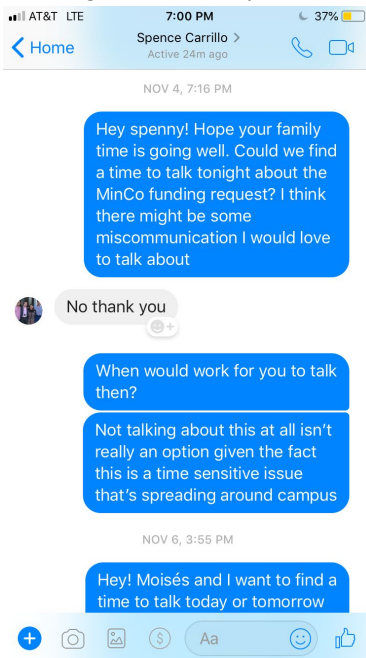


## Attempts to contact Spencer about issues with MinCo

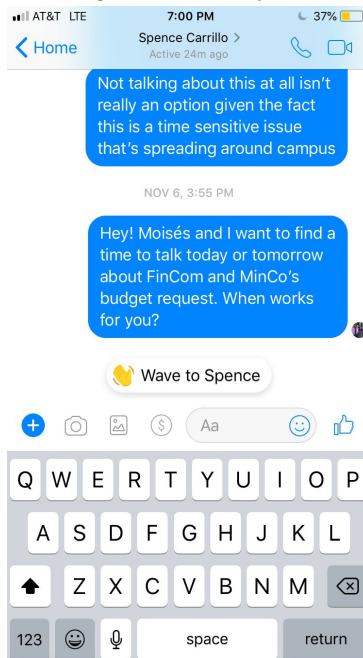
### Texts from Moises



### Messages from Lizzy

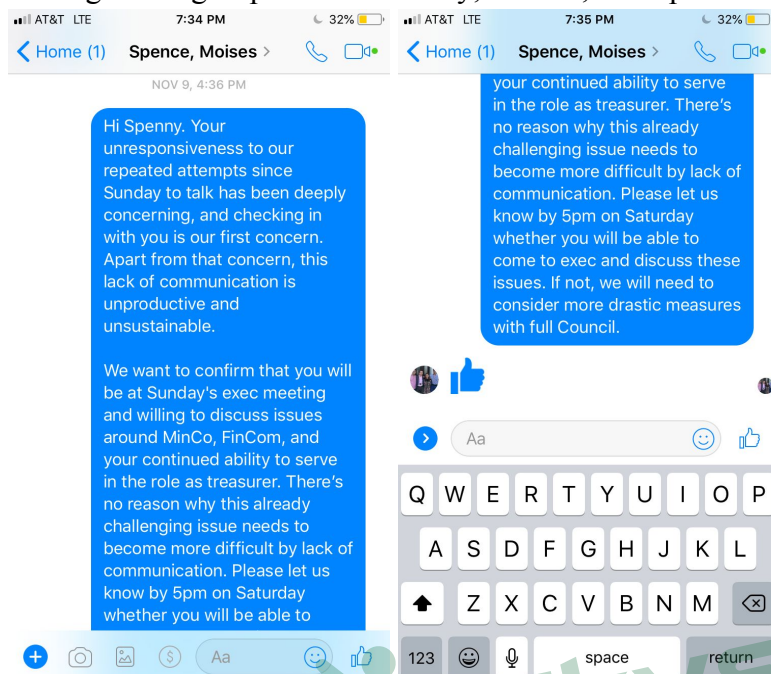


### Messages from Lizzy

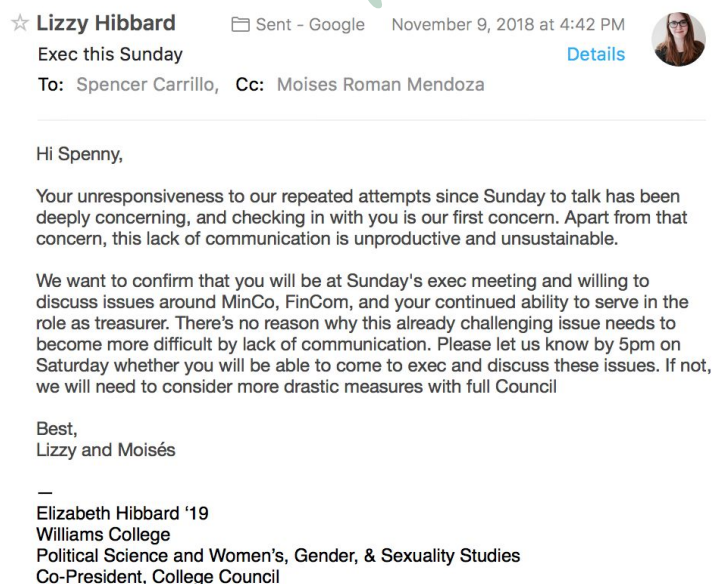




## Messages in a group chat with Lizzy, Moises, and Spencer



## Email to Spencer:





## Further Evidence from Spencer, Along with a Response to the Initial Petition of Complaint

- MinCo/FinComm?
  - Communication b/n Minco actual members and Minco steering board
  - Minco meetings are sporadic
  - Questions about where 34k came from as the amount to request
  - We have this issue with Minco steering board speaking on behalf of us without consulting actual members very much

Public notes from the November 12th meeting (1 day before the CC meeting where Tyler Tsay made accusations against me) of the Asian-American Studies Movement group, a subsection of AASIA (both groups which Tyler Tsay is or has been the leader of in the past). Tyler was not in attendance at this particular meeting, but part of their discussion, as seen above was related to MinCo/FinComm. Even within his own groups, there is substantial disagreement about the actions of the MinCo Steering Board as they relate to CC. This, coupled with statements of support of me from various other MinCo groups, help show that Tyler and Rodsy have made these accusations without consulting the entirety of MinCo, and are making assertions based on what are perhaps a few, isolated, bad experiences with FinCom. These bad experiences are inevitable due to the role of FinCom and the Treasury, however, and are clearly not based upon any implicit or explicit anti-Minco biases.

**2018-2019 Williams College Council**

**Resolution 01-1819**

**Introduced on March 13th, 2018**

Authors: Shane Beard '20, Tania Calle '20, Spencer Carrillo '20

Co-Authors: Amina Awad '18, Lizzy Hibbard '19, Zeke King '18, Moises Roman Mendoza '19

**A Resolution to Provide Additional Financial Support to Minority Coalition Groups**

**WHEREAS**

Minority Coalition (MinCo) groups, and the students involved, are essential to our community;

**WHEREAS**

MinCo groups represent a large and ever growing portion of the Williams College student body;

**WHEREAS**

The Davis Center provides essential financial and logistical support for MinCo groups;

**WHEREAS**

Insufficient funding of the Davis Center by the Williams Administration results in MinCo groups being underfunded;

**WHEREAS**

Inadequate MinCo group funding has placed constraints on Heritage Month planning, general membership events, and membership growth;

**WHEREAS**

Current MinCo groups may only access limited College Council funds in the form of Council Co-Sponsorship and Benefits;

**LET IT BE RESOLVED** that the Williams College Council shall:

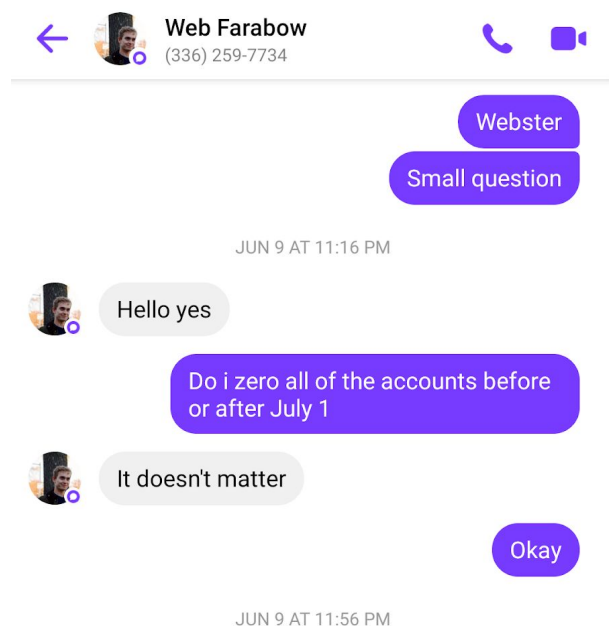
1. Provide additional financial support to MinCo Groups by allowing them access to College Council General Funding.
2. Urge the Williams Administration to increase funding for the Davis Center.
3. Urge the Williams Administration to increase funding for MinCo groups.
4. Encourage the Williams Administration and Board of Trustees to make a meaningful commitment to the support of historically marginalized communities at Williams College.

College Council resolution passed on March 13th, 2018. Prior to the passage of this resolution and the corresponding bylaw change, MinCo groups could not access Council's General Fund whatsoever. That was the status quo for as long as anyone could remember, until Shane, Tania, and Myself saw this as a deeply problematic structure and decided to write this resolution to open our funding to MinCo groups. As with any new Council initiative (e.g. implementing Bystander Training), the transition has *not* been perfect, but it is constantly improving.

CC Groups				MinCo Groups		
Group	Requested	Approved		Group	Requested	Approved
Moo-Mami	\$137.28	\$137.28		AASiA	\$750.00	\$0.00
WCFM	\$8,620.00	\$8,620.00		Sisterhood	\$613.54	\$238.54
Ephs at the Clark	\$102.87	\$102.87		BSU	\$3,000.00	\$3,000.00
Ephlats	\$1,633.12	\$898.56		SASA	\$700.00	\$700.00
InterVarsity	\$12,970.55	\$600.00		Feminist Collective	\$2,000.00	\$2,000.00
Equestrian	\$28,494.16	\$13,954.40		Vista	\$1,390.00	\$1,390.00
Club Volleyball	\$684.74	\$684.74		OurSTEM+	\$200.00	\$200.00
Law Society	\$250.00	\$250.00		VSA	\$738.40	\$738.40
Fishing	\$632.42	\$632.42		Vista (1)	\$900.00	\$900.00
Women In Business	\$313.10	\$313.10		Vista (2)	\$800.00	\$800.00
Solly Kasab LLC	\$224.00	\$224.00		CISA	\$150.00	\$150.00
Sankofa	\$382.11	\$282.11		MinCO	\$34,000.00	\$34,000.00
Sailing	\$5,734.41	\$5,734.41				
Super Smash Bros	\$225.50	\$225.50		<b>TOTAL</b>	<b>\$45,241.94</b>	<b>\$44,116.94</b>
Pub Night	\$3,600.00	\$3,600.00				
Women in Business	\$21.40	\$21.40		<b>Percent Approved</b>	<b>98%</b>	
WSO	\$200.00	\$200.00				
Michael Rubel	\$96.00	\$96.00		Not Including MinCo Request:		
Gospel Choir	\$4,200.00	\$4,200.00			Requested:	\$11,241.94
College Bowl -Solly Kasab	\$505.00	\$265.00			Approved:	\$10,116.94
Overwatch	\$209.70	\$209.70			Percent:	89.99%
Water Polo	\$2,740.00	\$2,740.00				
Chamber Orchestra	\$525.00	\$525.00				
Treestyle	\$150.00	\$150.00				
Ephlats	\$1,170.00	\$0.00				
Women in Business	\$400.00	\$400.00				
Surf Club	\$808.00	\$808.00				
WUFO	\$253.65	\$253.65				

Equestrian	\$572.70	\$0.00				
Ritmo	\$1,570.00	\$1,570.00				
Converging Worlds*	\$155.00	\$155.00				
Women's Rugby	\$350.00	\$350.00				
Dance Dhamaka	\$242.55	\$242.55				
Fencing	\$328.00	\$328.00				
Worms on Williams	\$199.42	\$199.42				
PAC	\$338.11	\$338.11				
Haystack	\$511.39	\$511.39				
Snow Cones	\$54.00	\$54.00				
Circle of Women	\$115.98	\$115.98				
<b>TOTAL</b>	<b>\$79,720.16</b>	<b>\$49,992.59</b>				
<b>Percent Approved</b>	<b>63%</b>					

In the above spreadsheet, we see the total supplemental requests made by all groups for the entire semester. When looking strictly at requests, we see that we have allocated 63% of requested funds to College Council group requests, while we have allocated 98% to MinCo requests. Even if you ignore the \$34,000 we approved for MinCo, we still have allocated 89.99% of MinCo requests. The only two MinCo budgets we have cut were the AASIA (student TA position) and Sisterhood (off-campus retreat) requests. Unsurprisingly, it appears that these two groups, along with some of their close allies, are the most outspoken against me, College Council, and the Treasury.



Above text is from a former President *and* Treasurer of College Council. As I said in our previous meeting, perhaps the one true egregious error I have made in my time as Treasurer is my late submission of Summer Transfers. Also as I said in our meeting (and have since gone back through my texts to find the above proof), that error was not a result of my malpractice, but rather an artifact of the way I was trained by the previous two Treasurers. It was clearly confirmed to me by a previous Treasurer that when I completed the transfers didn't matter. Over summer, as I was working a fulltime job and not worried about College Council, I checked my Williams email maybe once a month, and was not paying too much attention to any of these types of issues. I agree that I should have been somewhat more attentive and done these transfers sooner, but this is something that should be remedied by ensuring I train the next Treasurer properly of their duties, not by trying to wrongfully force me out of office. Further, if this issue was really so problematic, Moises and Lizzy would have brought it to Council far sooner than now (instead of waiting 3+ months). They are simply abusing their position, and bringing up *anything* remotely bad from the past to work together with their close friends Tyler and Rodsy. If this were legitimate grounds for removal, it would not have been ignored by the Presidents until now.



“Section D: Expulsion A member may be expelled from the Council for nonattendance or **misconduct as defined by the Council Bylaws**” - From the Williams College Council Constitution

#### *Section H: Treasurer*

The Treasurer is responsible for overseeing the club funding process and for maintaining the Council's financial books. They chair the Finance Committee and sit as a member of the Student Organizations Committee. The Treasurer, along with the Vice President for Student Organizations, is the College Council liaison to the Office of Student Life and is the primary manager of the Student Activities Tax. The Treasurer reports on the budget and the status of College Council accounts to the Council, oversees the Assistant Treasurer, and performs such duties as the Executive Committee or Co-Presidents may assign.

#### *Section 5. Treasurer*

In addition to the duties laid out in the Constitution, the Treasurer shall:

- a. Maintain a current funds allocated (CFA) spreadsheet, as well as transfer and voucher journals
- b. Conduct annual treasurer training
- c. Conduct audits on all RSOs at the end of each academic year
- d. Oversee the Subgroup Process at the beginning of each academic year
- e. Partition the annual student activities tax allocation into specified funds

We see that the Constitution only allow for removal based on issues of misconduct defined by our roles in the bylaws. The Treasurer is tasked with 5 particular roles in the bylaws, as seen above. During my time as Treasurer, I have always: maintained CFA, Transfer, and Voucher (Assistant Treasurer handles Vouchers) journals in their entirety. Further, I have actually gone so far as to host 3 Treasurer Trainings per year (2 in the Fall to accomodate for busy schedules, and 1 during Spring semester for mid-year leadership change), to help ensure everyone is able to get trained properly. I also conducted all of the necessary audits *and* inventory listings at the end of the previous school year, and conducting the Subgroup Process efficiently at the beginning of this year in anticipation of the first meeting of the Fall Council Term. At said meeting, I also clearly did my final task of partitioning the SAT into all of our funds (e.g. General Funds, Benefits, Nationals, etc.).

Whether or not every single person who has worked with me likes me or approves of me or not, I have dutifully fulfilled my responsibilities as laid out by the Constitution and Bylaws. My job is *not* to be perfect and liked by everyone, and my job is *not* to respond to all emails at a moments notice. Clubs are tasked with keeping track of their own financial information. I believe there is one issue in our bylaws which says the Treasurer has to provide this type of financial information to clubs at their request, which is perhaps a relic of an older time in Council (as it is impossible). As it currently stands, the only people who can access a specific groups financial history from our Financial Accounts website are the group's Treasurer and the Controller's Office. As such, when a group asks me for such information, I always direct them to the Controller's Office. Beyond this, all of the extra services and work I provide are because I am a good Treasurer, going beyond my outlined duties and tasks.

Say hi to your new Facebook friend, Adrian.

NOV 16TH, 6:55PM

Just saw this:

<https://williamsrecord.com/2018/11/cc-raises-treasury-concerns/>. Keep your head up. These are longstanding issues with MinCo and their utter desire to get more money than anyone else on campus, and the Treasurer is always the one who takes the hit. Has historically been the case. The CC "presidents" breached protocol and decorum with their action, and that says more about their leadership than it does about you. Wishing you the best.

The above is a message from someone who I consider to be as unbiased, but informed, as possible. He was a previous President of College Council, but graduated before any of us got here. He briefly mentions that this type of thing historically happens to Treasurers (which I've already argued in Council, as Treasurer is such a negative, public role), and goes on to acknowledge the way that the Presidents broke agenda and decorum, and mishandled the situation.

## Brief Responses to Particular Accusations in the Primary Statement of Complaint:

### Spring 2018:

The only real accusation here is that I was late with reimbursements. First, there is no evidence that this true. Secondly, it reflects a misunderstanding of the long, tedious reimbursement process. The Treasurer has very little role in the process of reimbursements. Reimbursements are handled through vouchers, and the job of processing and logging these vouchers is that of the Assistant Treasurer, not the Treasurer. While I tried to constantly check in with my Assistant Treasurer and make sure he got his work done on time, the length of processing time beyond that was out of my control. After these are processed, all I have to do is sign the vouchers and walk them to the Controller's Office (which never took me more than 2 days after receiving the vouchers from my Assistant Treasurer). Beyond this, the official processing and disbursement of funds is handled by the Controller's Office, and they can take up to a few weeks to deal with the vouchers.

The only other accusation is that I am "unprofessional" in emails. In writing this, I only have access to the main letter of complaint, not the referenced Appendix, so I can't actually see what email they are referring to. Regardless, my job is *not* a professional one. We go to a remarkably small school, and I am someone who is relatively well connected among the student body. If I am emailing someone who I know well or am friends with, I am not going to go through the tedium of drafting a formal letter to them. Not only is this not required in any way whatsoever by our Constitution or Bylaws, it is simply unreasonable to expect that from any member of Council. I'm not the Treasurer for 2,000 strangers, and I'm not a gainfully employed professional.

### Summer 2018:

The only complaint here is about my late work with the Summer Transfers. As noted in my evidence section accompanied by a text from a former College Council Treasurer, this issue was caused by poor training, not by negligence. It was clearly told to me by predecessors that it didn't matter when I completed the Summer Transfers. This, in conjunction with me rarely (if ever), checking my school email during summer, led to late submission of the transfers. Further, if this issue was so egregious as Lizzy and Moises would lead you to believe, then it would have been brought up to Council far sooner than now. The fact that my only *real* error was ignored by the Presidents until this point reflects the lack of legitimate seriousness to the issue.

### Fall 2018:

#### Subgroup Transfers:

As stated in the initial Council meeting where this issue was brought up (and as explained to subgroup Treasurers during Treasurer training), this is a complete non-issue. There are always processing delays in the transfer process, and it is made very clear during Training that if your group's request is approved, then you can request a P-Card or Voucher and use those funds. There is no need to complete Transfers with any specific frequency, as long as they are all completed eventually. This is evinced by the one group which Council does not

oversee funding for: Stressbusters. At the end of the last year, the Stressbusters account was at negative \$15,000. Accounts being in positions like this are complete non-issues, because all of the funding actually comes from the same place. As long as the accounts are zeroed out eventually, their being positive or negative at any particular time does not matter. This is another reflection of Lizzy and Moises' lack of understanding of the functions and details of the Treasury.

#### Responsiveness to Clubs in General:

The bylaw makes it clear that my job is only related to "Group Budgets." All of the subgroup and supplemental budgets we have received are carefully stored in the Treasury folder of the College Council Exec Folder. There is nothing in the bylaws that states how frequently or quickly I have to respond to random emails from random clubs. A group, such as Treestyle, requesting information such as a group's Account Number is *not* my job. All groups are tasked with keeping track of their own information. Council has no database of all account number for all clubs. As mentioned in my evidence section under the section with excerpts from the Constitution and Bylaws, the only people who have access to this type of detailed information are those with access to a group's Financial Account on the Finances website, those people are: the Group's treasurer and the Controller's Office. As I don't have access to this type of information, I generally will refer groups to the Controller's Office when they have such inquiries. I did work, however, with the Controller's Office to get an account made for Treestyle and get their Treasurer access to it. While this is not part of my job outlined in our Bylaws as the Treasurer, I wanted to help ensure their group was able to access the funds they need.

#### Print Shop:

As I have already explained to Maria and Shane, this is another non-issue in my opinion. The biggest reason is that it is *not* my job to fill out vouchers and reimbursement forms on behalf of the individuals who made expenditures. (Unnamed Person) made these expenditures, then failed to fill out any of the forms himself. Instead, he passed them along to Carlos (his successor), who also did not fill out any of the forms himself. At this point, the work was passed on to me. While I eventually did the work because no one else would, tasks like this are *not* my job nor are they my responsibility. If an individual decides to use college funds to pay for something, they are always the responsible party for filling out a Voucher, attaching receipts, and turning that information in.

#### Issues with MinCo:

I will continue to argue that my issues are deeply personal ones with Tyler and Rodsy. There are both people who I have known and worked closely with since Freshman year. I very clearly do not like them, do not agree with them, and do not support them. And I have no obligation to. My stance, as clearly expressed in the Letter of Complaint: "Spencer began texting Tsay saying that while he supported the MinCo request, Tsay's leadership "inadequate, ineffectual, and destructive." is completely accurate. I strongly support MinCo

groups and the work they provide for our campus. As such, I was one of the people who wrote the resolution and bylaw change which opened the General Fund up to these groups. Again, this process has not been perfect, but it is our first full semester trying to implement it. Further, most of these groups decided to only attend MinCo's Treasurer Training rather than College Council's, and the issue is two-way insofar as to say most of these groups are not yet accustomed to the rules and regulations of College Council. While it is also not part of my job, this is why I have been working to create a committee that will be able to simplify our rules and procedures. I've already had an initial meeting with a member of Council regarding the committee, but that project has currently been put on pause during this process.

In the paragraph beginning "One particular concerning response went...", we see an issue drawn out of context. First of all, I reemphasize that we go to an extremely small school and I know many of the individuals who contact me. In this particular case, the Treasurer in question is someone who I used to be remarkably close friends with, and we never messaged each other "professionally" about anything, Council-related or not. Further, this inquiry was about a large College Council group (that is *not* primarily qPoC), not a MinCo group. And, it is true that she messaged me with these questions after the deadline. It turned out that their President submitted a subgroup budget in time, but internal miscommunications between this group's President and Treasurer is not my fault. (The Following statement was removed as it was inappropriate to the matters of the investigation, Maria Heredia' 20)



## Finance Committee Interviews

Committee Member #1:

**1) How long have you served on the Financial Committee?**

I have served on FinCom since September 2018 (3 months).

**2) How long have you worked with the current Treasurer on the Financial Committee?**

I have worked with Spenny on FinCom for 3 months, but before that I worked with him on minor club funding requests but have spoken with him regularly.

**3) To the best of your knowledge, have there every been moment you felt like questions asked in Financial Committee made you uncomfortable?**

I have, but these questions were asked by Vicky, not by Spenny. Sometimes I feel that she has been unnecessarily aggressive and condescending and has made students feel uncomfortable in the FinCom space. I would posit that other members of FinCom share this concern about her tone. Most of the time however the questions have been succinct and effective, querying about the important information but not too probative.

**4) To the best of your knowledge, has the Treasurer completed his/her duties in a timely and orderly fashion?**

Although Spenny is often unreachable by email (he does take a few days to respond), I feel on the whole that he has performed his duties well. I will concede that funding and account moving has occasionally been delayed, but this expected given the nature of being a Williams Student and the additional duties of the treasurer. On the whole, I am of the opinion that Spencer is an effective but sometimes aloof Treasurer.

**5) Could you recall a specific event where you thought the Treasure stepped out of line or deviated from his/her position?**

Nothing except the current MinCo miscommunications comes to mind.

Committee Member #2:

**1) How long have you served on the Financial Committee?**

Since September

**2) How long have you worked with the current Treasurer on the Financial Committee?**

Since September

**3) To the best of your knowledge, have there every been moment you felt like questions asked in Financial Committee made you uncomfortable?**

Nope, I think the questions are all pretty fair.



**4) To the best of your knowledge, has the Treasurer completed his/her duties in a timely and orderly fashion?**

From what I understand, Spence does a decent job as a treasurer. However, I have been made aware that he does not respond to his emails often times or he asks people to message him on Facebook, which is problematic.

**5) Could you recall a specific event where you thought the Treasurer stepped out of line or deviated from his/her position?**

Not personally, but I saw the texts/emails that were sent to Tyler Tsay and various other MinCo board members that I would deem to be inappropriate and unprofessional

Committee Member #3

**1) How long have you served on the Financial Committee?**

I don't know exactly- wasn't the entire meeting. Probably the last 6-7 meetings- went to the first one after I was assigned onward.

**2) How long have you worked with the current Treasurer on the Financial Committee?**

Same time as stated above, but I was on Council with him last year

**3) To the best of your knowledge, have there every been moment you felt like questions asked in Financial Committee made you uncomfortable?**

Yes- not related to the treasurer. Been on my mind since Tyler came to CC- only problematic person that came up in my mind is Vicky. She strikes me as too interrogative of groups. A lot of questions get asked to the Treasurer. The Treasurer usually steps in to get things in order.

**4) To the best of your knowledge, has the Treasurer completed his/her duties in a timely and orderly fashion?**

Yeah, as far as I know, he does just fine.

**5) Could you recall a specific event where you thought the Treasurer stepped out of line or deviated from his/her position?**

Nope.

Committee Member #4

**1) How long have you served on the Financial Committee?**

Since the appointments this term- a couple months? 2 is probably accurate.

**2) How long have you worked with the current Treasurer on the Financial Committee?**

Same period of time.

**3) To the best of your knowledge, has there been any moment(s) you felt like questions asked in Financial Committee made you uncomfortable?**



Not me personally, but I have definitely felt like there have been moments when other people in the room have felt uncomfortable. I can't remember any specific moments, but there's definitely been an atmosphere of awkwardness.

**Awkwardness how?** There have been tense moments, where people don't feel that their requests are given enough respect- I don't know if that's an issue with the atmosphere, things being said, or the Treasurer themselves, but there's definitely something wrong with FinCom.

**4) To the best of your knowledge, has the Treasurer completed his/her duties in a timely and orderly fashion?**

I've heard a lot of complaints of people working with him. Personally, I have not experienced that or seen him neglecting his duties, but we should be looking at those who do have complaints. I don't feel as though I'm the best person to answer this question.

**5) Could you recall a specific event where you thought the Treasurer stepped out of line or deviated from his/her position?**

No, I cannot. But I do feel like he is a bit curt with a lot of people that come in, and that is sometimes seen in a negative light.

Committee Member #5

**1) How long have you served on the Financial Committee?**

Since the February 2018 election

**2) How long have you worked with the current Treasurer on the Financial Committee?**

The same time frame.

**3) To the best of your knowledge, have there every been moment you felt like questions asked in Financial Committee made you uncomfortable?**

No.

**4) To the best of your knowledge, has the Treasurer completed his/her duties in a timely and orderly fashion?**

Yes.

**5) Could you recall a specific event where you thought the Treasure stepped out of line or deviated from his/her position?**

With respect to my scope, no. With my questions I've had for him, and as someone I've referred other people to, I've gotten answers.

Committee Member #6

**1) How long have you served on the Financial Committee?**

This semester

**2) How long have you worked with the current Treasurer on the Financial Committee?**

Same period of time

**3) To the best of your knowledge, have there every been moment you felt like questions asked in Financial Committee made you uncomfortable?**

No- not in a way directed that's directed to those who made requests. I think we do a really good job of keeping the atmosphere congenial. I think comfort is a bad way of measuring this- being uncomfortable will happen if your funding is cut. I don't think there's been any indication of an implicit discriminatory racial animus, and certainly nothing explicit in the room. The treasurer usually sticks to the funding principles. We might have little things with the budget, but those are usually pretty inconsequential.

**4) To the best of your knowledge, has the Treasurer completed his/her duties in a timely and orderly fashion?**

Yes.

**5) Could you recall a specific event where you thought the Treasure stepped out of line or deviated from his/her position?**

I mean sure- the treasurer has on various occasions has been accommodating to groups and been flexible to help them get them their funding, especially in areas of our bylaws that our ambiguous.



To Whom It May Concern,

I have known Spencer for a while and only have positive remarks to say about him. He is extremely hard working and has a strong passion for make Williams a better and more inclusive place for all.

I have been fortunate to be a treasure under College Council and Minority Coalition and can confidently say that Spencer is doing an excellent job as treasurer.

Since Spencer has become treasure, he has made it easy to navigate and understand how CC funding works. His treasures meeting was brief but contained all of the necessary information needed for being an effective treasure. When I send him an email, regarding CC, he is fast to respond. If I have a question regarding my club's finances, He goes beyond giving a short answer and outlines all the steps I need to complete my club finances. I strongly believe that Spencer's work has benefited the college community.



As a co-president of two MinCo groups, I strongly support the College Council Treasurer, Spencer Carrillo.

Spencer has gone above and beyond his duties in order to transform CC into a more just and transparent organization. In addition to granting MinCo groups access to direct CC funding, he has also published the budgets of students groups for all to see for the first time and has been working towards making FinCom meeting notes public. These steps are evidence of his desire to make funding allocation decisions as transparent as possible. Hence, we are weary of the grave and personal accusations made against Spencer by the MinCo leadership. They do not reflect the opinions of all MinCo members.

The job of a treasurer is difficult - it often involves taking harsh calls like cutting groups budgets and adhering to bylaws. But under Spencer's leadership, genuine and reasonable requests are generally always fulfilled. Response times can be slow once in a while, but given the work load of FinCom and the volume of requests they must receive, this is understandable. The changes Spencer has brought to FinCom have really made CC a much more approachable and accountable organization.

I look forward to continuing to work with CC and Spencer in the future.



Hi all,

Please find below a statement we have written in support of CC treasurer, Spencer Carrillo. Please let me know if I can help with anything else regarding this topic; I would be more than happy to.

Thus far, Minco have been exceedingly helpful to us and we have no complaints regarding the funding that we received, which was adequate, given our size and standing. In particular, the CC treasurer, Spencer Carrillo has been very accommodating to us – a small minority group with little institutional support outside of Minco – and has responded to all our questions regarding funding in a timely and appropriate manner. We do not agree with the light in which Spencer was spoken about at the CC meeting; and do not stand by the accusations made by Tyler and Rodsy against him. Additionally, we were really pleased with the new movement to have all funding and budget cuts made transparent. We hope to continue to work with Spencer as we grow our club and become a more established member of MinCo.

